

**Government of Pakistan**  
**Ministry of Information Technology & Telecommunication**  
**DIGITAL NATION PAKISTAN**

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**SHORTLISTING CRITERIA FOR THE POST OF DG (TELECOM) MP-II SCALE IN MOITT**

The Scrutiny Committee is required to scrutinize applications based on the advertised criteria, prepare a list of all eligible candidates for interview by the Selection Committee constituted as per Scheduled-I of MP Scale Policy 2020. There shall be no shortlisting of eligible candidates and all candidates having basic eligibility as per advertised eligibility criteria will be called for interview by the Selection Committee [in cases where the number of eligible applicants against one post is fifteen (15) or less]. In case of more than fifteen (15) eligible applicants against a post, the Scrutiny Committee shall scrutinize the eligible candidates on the following criteria:

2. In case the eligible candidates are more than 15, following marking criteria to further shortlist the candidates will be followed.

**Educational Qualification (Total Marks 20)**

- a. Foreign PhD: 20 Marks
- b. Local PhD: 18 Marks
- c. Foreign Masters: 16 Marks
- d. Local Masters: 14 Marks

<b>REQUIRED QUALIFICATION</b>	
Ph.D in Electrical/Electronics/Computer/Telecommunication Engineering/Engineering Management from an HEC-recognized local or foreign university	
Master's degree in Electrical/Electronics/Computer/Telecommunication Engineering/Engineering Management from an HEC-recognized local or foreign university.	

**Weightage for Relevant Professional Experience (Total Marks 30 (10+10+05+05))**

<b>Nature of Experience (10)</b>		
C-Level: up to 10 Marks	Senior Management Level: up to 7 Marks	Others: up to 5 Marks
C-Level = N to N-1	Senior Management Level = N-2 to N-3	

<b>Years of Experience (10)</b>	
<b>For PhD</b>	<b>For Masters</b>
More than 13 years of experience: 10 Marks	More than 15 years of experience: 10 Marks
5 years of experience: 3 Marks	7 years of experience: 3 Marks
Less than 5 years of experience: Not eligible	Less than 7 years of experience: Not eligible

<b>Relevant International Experience (05)</b>
Relevant International Experience: up to 5 Marks

**Additional Experience/Certifications (Total Marks (05))**

3 Relevant Certifications	Up to 5 Marks
2 Relevant Certifications	Up to 3 Marks
1 Relevant Certifications	Up to 2 Marks

Total Marks = 50

All candidates will be assessed on the above-mentioned criteria