

REQUEST FOR EXPRESSIONS OF INTEREST

(CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION)

Country: Pakistan

Name of Project: Digital Economy Enhancement Project

Credit No: 7514-PK

Assignment Title: Telecom Program Implementation & Coordination Specialist

Reference No.: PK-MOITT-496111-CS-INDV

The Government of Pakistan has received financing from the International Development Association (IDA) toward the cost of Digital Economy Enhancement Project (DEEP) and intends to apply part of the proceeds for consulting services, which shall be implemented by the Ministry of IT and Telecom.

The consulting services (“the Services”) include professional expertise of “**Telecom Program Implementation & Coordination Specialist**”. The Ministry of IT and Telecom, being Project Management Unit (PMU) intends to hire services of “**Telecom Program Implementation & Coordination Specialist**” for DEEP that can assist the project management in relevant field. The consultant, as an expert in the field, will provide quality advice maintaining the highest degree of integrity and ethical standards. The services of individual consultant shall be initially hired for a period of 48 Months.

The detailed Terms of Reference (TOR) for the assignment can be obtained at the address given below or can be downloaded from **www.moitt.gov.pk**.

Ministry of IT and Telecom being Project Management Unit invites eligible candidates (“Consultants”) to indicate their interest in providing the Services as “**Telecom Program Implementation & Coordination Specialist**” in Digital Economy Enhancement Project. Interested Candidates should provide information demonstrating that they have the required qualifications and relevant experience to perform the expected Services. The services of individual consultant will be required /hired to assist project team on DEEP as per ToRs.

The selected candidates will be required to present their original documents at the time of the interview/confirmation of experience. Submission of any false information will lead to immediate disqualification of the candidate at any stage of the hiring process.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” September 2023, setting forth the World Bank’s policy on conflict of interest.

A Consultant will be selected in accordance with the Open Competitive Selection of Individual Consultants method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours 0830 to 1630 PST.

Applicants shall apply online at www.rozee.pk or email CVs at deep.consultant@moitt.gov.pk mentioning the consultancy position applied for in the subject of the email.

Section Officer (Admin)

Ministry of IT and Telecom

7th Floor, Kohsar Complex

Pakistan Secretariat

F-5, Islamabad

Telephone: 051-9210228

Hiring for Individual Consultants Under DEEP

TERMS OF REFERENCE

Announcement Reference no:	1-1/2024-IT-006	Date	22 June 2025		
Project	Digital Economy Enhancement Project (P174402)				
Position Name	Telecom Program Implementation & Coordination Specialist	Position ID	PK-MOITT-496111-CS-INDV		
Vacancy	1	Type of Contract	Individual	Duration	48 Months

BACKGROUND

Digital Economy Enhancement Project (DEEP) is a World Bank assisted project with the objective to enhance the Government's capacity for digitally enabled public services delivery for citizens and businesses.

MoITT is the sponsoring agency of the project with execution support of (i) Board of Investment (BoI), (ii) National Database and Registration Authority (NADRA), (iii) National IT Board (NITB), and (iv) Ignite – National Technology Fund.

PROJECT DESCRIPTION

The Digital Economy Enhancement Project (DEEP) aims at building the capacity of the Government to provide digitally enabled public services to citizens and businesses. The project will support the development of digital public infrastructure—including for responsible data exchange, digital authentication, and verifiable credentials—and digitalization of public services (including to make them available through a new national citizen portal), which will improve the accessibility and delivery of services, economic opportunities, and social protection.

In addition, DEEP will support a transition towards a digital inventory of administrative procedures and the development of an electronic single window—the Pakistan Business Portal (PBP)—integrated across all three layers of government for new and existing businesses to apply, renew, pay, and meet all their compliance needs. It will also promote civic innovation and digital inclusion.

OBJECTIVES OF THE ASSIGNMENT

The consultant will be responsible for coordinating and overseeing the key initiatives under Project including development of key telecom policies and frameworks, for project oversight and stakeholder engagements.

SCOPE OF THE ASSIGNMENT

The consultant will:

- 1) Liaise with internal telecom teams and external stakeholders (government agencies, telecom providers, etc.) to design and develop overall Telecom Program components for DEEP and its effective implementation.
- 2) Coordinate and manage telecom program implementation activities across DEEP.
- 3) Leading the technical design, planning, and implementation of telecommunications components across DEEP
- 4) Provide technical support in drafting of: Telecom Policy, Licensing Policy, Rolling Spectrum, Telecom Dashboard (Fixed and Wireless), ROW, National fiberization Policy and Plan, Smart Devices Proliferation Policy, National disaster telecom plan, Assessment and climate resilience etc.
- 5) Provide technical support to various procurement related documents
- 6) Participate in evaluation process
- 7) Monitor project progress, identify risks and bottlenecks, and propose solutions.
- 8) Liaise with Internal team and Ensure compliance with national telecom regulations and standards.
- 9) Prepare weekly regular progress reports, technical documentation, and stakeholder updates.
- 10) Coordination with telecom firms for development and implementation of telecom policies & frameworks.
- 11) Monitoring telecom-related KPIs under DEEP and advising corrective actions as needed.
- 12) Facilitating stakeholder consultations, working groups, or workshops related to telecom infrastructure, policy, and digital access.
- 13) Engaging with development partners and international experts to leverage global best practices in telecom development.
- 14) Performing any other telecom-related assignments or technical reviews required under DEEP
- 15) Facilitate workshops, training, knowledge transfer, and capacity building for local teams.

Deliverables

- 1) Implementation plan and delivery schedule
- 2) Weekly/monthly progress and status reports
- 3) Risk assessment, feedback and technical recommendations.
- 4) Technical documentation
- 5) End-of-assignment report detailing recommendations.
- 6) Trainings/Workshops and Seminars.

QUALIFICATION AND EXPERIENCE

- 1) Minimum 16 years of education from a reputable/HEC/internationally recognized university in Electrical/Computer/Electronics/Telecom/Information Technology, or a relevant field.
- 2) Minimum 18 years of total professional work experience including national/international level experience in telecom sector.
- 3) Experience in project implementation & coordination, regulatory engagement, and digital transformation initiatives
- 4) In-depth knowledge of telecom sector landscape, including regulatory institutions (PTA, FAB etc.), policy frameworks, and connectivity challenges.
- 5) Managing Business relationships with public sector entities and government officials for strategic planning would be an asset.
- 6) Proven experience in telecom strategy design and implementation in collaboration with public sector institutions and multilateral projects.
- 7) Strong communication, coordination, and technical writing skills.

ADDITIONAL SKILLS / EXPERTISE

- 1) Ability to establish monitoring and evaluation frameworks to assess the policy's impact and effectiveness.
- 2) Ability to effectively organize stakeholder consultations.
- 3) Proficiency in telecom project planning tools and software.
- 4) Ability to develop a long-term vision and strategic goals.
- 5) Proficiency in conducting thorough research, including literature reviews, case studies, and field research.
- 6) Project Management certification will be advantageous.

SCHEDULE FOR THE ASSIGNMENT

The consultant will be appointed on a contract basis for a period of 48 Months.

REPORTING OBLIGATION

- 1) The Consultant will report to the Program Director PMU through the Telecom Wing of Ministry of IT & Telecom.

SELECTION METHOD

Procurement will be carried out in accordance with the Open Competitive Selection of Individual Consultants in accordance with Bank's Procurement Regulations for Borrowers for Goods, Works, Non-Consulting and Consulting Services and applicable to Investment Project Financing (IPF) hereinafter referred to as "Regulations" dated September 2023.