

Government of Pakistan
Ministry of Information Technology and Telecommunication
DIGITAL PAKISTAN
JOB OPPORTUNITIES

The Ministry of Information Technology and Telecommunication is entrusted to formulate policies aimed at improving national Information and Communication Technology (ICT) infrastructure and services to transform Pakistan into a knowledge-based economy by ensuring the provision of reliable and affordable ICT-enabled services. In this regard, the Ministry invites applications from dynamic professionals for the post of **DIRECTOR GENERAL (TELECOM), MP-II SCALE**, as per details below:

A. Job Specification

Qualification

As per Management Positions Scales Policy 2020 (Amended) of Establishment Division dated 24-05-2021, candidates should have a Ph.D. in Electrical/Electronics/Computer/Telecommunication Engineering/Engineering Management from an HEC-recognized local or foreign university;

OR

Master's degree in Electrical/Electronics/Computer/Telecommunication Engineering/Engineering Management from an HEC-recognized local or foreign university.

Experience:

Candidates with Ph.D. are required to have minimum five (05) years of experience in the relevant field. Candidates with Master's Degree are required to have minimum seven (07) years of experience in telecommunication sector.

The candidate's professional credentials should include the following:

- a) Sound knowledge of the state-of-the-art telecommunication technologies and operational business dynamics of telecom, including Next Generation Networks, Fixed broadband services, OFC deployment, IP Telephony, Satellite broadband services, Terrestrial radio networks, fixed mobile Convergence and its related issues.
- b) Must have proven experience in leading teams of professionals through collaborative team culture.
- c) Must have the experience to exhibit strong interpersonal skills for the growth of the ICT sector.

B. Job Description / Deliverables

Sr. No.	Job Description/Deliverable Tasks
1	Review, formulate and update national telecom & ICT policies to stay aligned with emerging technologies, market shifts, global best practices and SDGs.
2	Develop long-term strategies for broadband, Fiberization, AI and IoT.
3	Lead policy implementation through inter-ministerial and regulatory and industrial coordination to harmonize digital infrastructure.
4	Drive regulatory & legislative reforms to enhance competition, attract investment, oversee licensing & compliance, and conduct performance audits.
5	Manage telecom-related PSDP projects ensuring transparency, accountability and efficient public spending.
6	Define sector KPIs and dashboards, track performance, and publish annual telecom & innovation reports.
7	Expand broadband & universal service coverage to reduce digital divide and reach underserved areas.

Sr. No.	Job Description/Deliverable Tasks
8	Lead and manage all parliamentary affairs in relation to telecom services
9	Prepare & Represent Pakistan in ITU, APT, GSMA and global fora; pursue bilateral / multilateral cooperation and regional integration.
10	Promote Pakistan's ICT potential to attract FDI, support private sector growth and position the country as a regional digital hub.

C. AGE LIMIT:

Maximum 62 years (to be calculated as on the closing date of submission of applications)

D. TENURE OF CONTRACT:

Appointment of the DG (Telecom) shall initially be made on contract for three years which will be extendable for a further two years (year to year basis) on the recommendation of Performance Evaluation Committee in accordance with prescribed performance evaluation of MP Scale positions.

E. TERMINATION OF CONTRACT:

On completion of tenure or by giving one month's notice on either side or payment of one month's basic pay in lieu thereof. In case of proceedings under Para-6 (vii & ix) of the policy ibid, the condition of one month notice shall not be required.

F. DISQUALIFICATION:

No person shall be eligible for appointment as DG (Telecom), who:

- a) has been or is dismissed from service as a consequence of disciplinary proceedings;
- b) has been or is convicted, by a court of competent jurisdiction, for an offence involving moral turpitude;
- c) either at the time of appointment as DG (Telecom) or thereafter during such appointment was not or is not a citizen of Pakistan; or
- d) benefits from the National Reconciliation Ordinance, 2007 (X of 2007).

G. MANNER OF APPOINTMENT:

The post will be filled in accordance with Federal Government's MP Scales Policy 2020.

H. PAY PACKAGE:

The DG (Telecom) shall receive pay package of MP-II Scale in accordance with the Management Position Scales Policy 2020.

I. LEAVE:

The DG (Telecom) shall earn leave in accordance with the Management Position Scales Policy 2020.

J. DISCIPLINE:

As applicable in case of contract employees.

K. CONDITION OF EMPLOYMENT:

In case of selection as DG (Telecom) candidates working in public/private sector will have to either resign or seek retirement from their post/service before joining new assignment and appointment shall be subject to resignation from designated authority. He shall not during his/her terms of office engage himself/herself in any other service, business, vocation or employment which may have any direct or indirect effect on his/her performance as DG (Telecom). NOC from the present employer, in case of Government Servants is mandatory at time of application. Only eligible applicants will be invited for interview. No TA/DA shall be admissible to the candidates for appearing in the interview.

L. MONITORING AND EVALUATION:

The performance of DG (Telecom) shall be monitored under the supervision of the Secretary, IT and Telecom through Member (Telecom) and Additional Secretary, IT.

M. APPLICABILITY OF OTHER RULES:

In respect of matters not specified here, the law, rules, policies corresponding level of Civil Servants shall be applicable.